

**PORT OF SEATTLE**  
**MEMORANDUM**

**COMMISSION AGENDA**  
**ACTION ITEM**

**Item No.** 6c  
**Date of Meeting** February 24, 2015

**DATE:** February 13, 2015  
**TO:** Ted Fick, Chief Executive Officer  
**FROM:** Kurt Beckett, Deputy CEO  
**SUBJECT:** Chief Executive Officer's 2015 Goals and Objectives

**ACTION REQUESTED**

Request that the Commission approve the Chief Executive Officer's (CEO) calendar year 2015 Goals and Objectives.

**SYNOPSIS**

CEO Ted Fick's calendar year 2015 Goals and Objectives are attached for the Commission's consideration and approval.

**BACKGROUND**

Article II of the Port of Seattle Commission's Bylaws states the Commission and the CEO shall agree upon the CEO's Goals and Objectives annually. In addition, the Commission discusses and approves the CEO's Goals and Objectives in open session. The Commissioners and the CEO have reviewed the CEO's 2015 Goals and Objectives during the Commission's retreat on December 19, 2014, and on February 3, 2015.

**ATTACHMENTS TO THIS REQUEST**

- Chief Executive Officer's calendar year 2015 Goals and Objectives.

**PREVIOUS COMMISSION ACTIONS OR BRIEFINGS**

- None.